

**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010**

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|----------------------|-------------------------|----|------------------|----|-----------------|----|------------|----|------|----|--------|----|----------|----|-----------|----|-----------|----|--------|---------|---------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Business Administration | 5 | 0 | 2 | 1 | 1 | 0 | 0 | 1 | 5 | 2 | 3 | 0 | 0 | 1 | 7 | 2 | 1 | 0 | 8 | 2 | 7 | 80.0 |
| Accounting | 5 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 2 | 0 | 3 | 0 | 11 | 0 | 0 | 0 | 11 | 0 | 2 | 100.0 | 84.6 |
| Economics | 4 | 0 | 2 | 1 | 0 | 2 | 0 | 0 | 6 | 3 | 0 | 0 | 1 | 1 | 6 | 3 | 0 | 0 | 6 | 3 | 4 | 66.7 | 46.2 |
| Finance | 7 | 0 | 6 | 1 | 0 | 5 | 0 | 0 | 8 | 3 | 5 | 3 | 1 | 5 | 12 | 6 | 1 | 0 | 13 | 6 | 11 | 68.4 | 43.3 |
| Management | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 3 | 0 | 7 | 0 | 0 | 0 | 7 | 0 | 3 | 100.0 | 70.0 |
| Marketing | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 100.0 | 100.0 |
| Other | 23 | 0 | 22 | 3 | 1 | 7 | 0 | 1 | 35 | 8 | 11 | 3 | 8 | 7 | 44 | 11 | 2 | 0 | 46 | 11 | 27 | 80.7 | 54.8 |
| College Total | | | | | | | | | | | | | | | | | | | | | | | |

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|---|-----------|----|------------------|----|-----------------|----|------------|----|------|----|--------|----|----------|----|-----------|----|-----------|----|--------|---------|---------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Education | 7 | 0 | 12 | 1 | 2 | 1 | 6 | 0 | 9 | 0 | 18 | 2 | 4 | 0 | 21 | 2 | 6 | 0 | 27 | 2 | 12 | 93.1 |
| Curriculum & Instruction | 2 | 0 | 4 | 0 | 0 | 1 | 0 | 0 | 5 | 1 | 1 | 0 | 0 | 0 | 5 | 1 | 1 | 0 | 6 | 1 | 1 | 85.7 | 75.0 |
| Educational Leadership, Counseling & Postsecondary Edu. | 3 | 0 | 10 | 0 | 2 | 2 | 0 | 0 | 7 | 1 | 8 | 1 | 0 | 1 | 15 | 2 | 0 | 0 | 15 | 2 | 7 | 88.2 | 62.5 |
| Educational Psychology & Foundations | 13 | 0 | 14 | 0 | 0 | 7 | 2 | 1 | 15 | 4 | 14 | 4 | 1 | 1 | 22 | 8 | 7 | 0 | 29 | 8 | 17 | 78.4 | 53.7 |
| School of Health, Physical Education & Leisure Services | 5 | 0 | 1 | 0 | 0 | 4 | 1 | 0 | 2 | 0 | 5 | 4 | 1 | 0 | 7 | 4 | 0 | 0 | 7 | 4 | 3 | 63.6 | 50.0 |
| Special Education | 0 | 0 | 1 | 0 | 3 | 0 | 7 | 1 | 2 | 0 | 9 | 1 | 0 | 0 | 9 | 1 | 2 | 0 | 11 | 1 | 8 | 91.7 | 55.0 |
| Teaching | 2 | 0 | 1 | 0 | 1 | 2 | 18 | 7 | 7 | 1 | 15 | 8 | 1 | 0 | 19 | 8 | 3 | 1 | 22 | 9 | 22 | 71.0 | 41.5 |
| Price Lab. School | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 100.0 | 100.0 |
| Other | 33 | 0 | 44 | 1 | 8 | 17 | 34 | 9 | 48 | 7 | 71 | 20 | 7 | 2 | 100 | 26 | 19 | 1 | 119 | 27 | 70 | 81.5 | 55.1 |
| College Total | | | | | | | | | | | | | | | | | | | | | | | |

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010**

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--------------------------------------|--------------------------|----------|------------------|----------|-----------------|-----------|------------|----------|-----------|-----------|-----------|-----------|-----------|----------|------------|-----------|-----------|----------|------------|-----------|-----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Humanities and Fine Arts | 9 | 0 | 1 | 0 | 0 | 4 | 0 | 0 | 8 | 1 | 2 | 3 | 0 | 1 | 10 | 4 | 0 | 0 | 10 | 4 | 5 | 71.4 |
| Art | 9 | 0 | 1 | 0 | 0 | 4 | 0 | 0 | 8 | 1 | 2 | 3 | 0 | 1 | 10 | 4 | 0 | 0 | 10 | 4 | 5 | 71.4 | 52.6 |
| Communication Sciences and Disorders | 2 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 3 | 1 | 2 | 2 | 0 | 0 | 5 | 3 | 0 | 0 | 5 | 3 | 9 | 62.5 | 29.4 |
| Communication Studies | 8 | 0 | 11 | 0 | 0 | 3 | 0 | 0 | 5 | 1 | 14 | 2 | 4 | 1 | 18 | 3 | 1 | 0 | 19 | 3 | 14 | 86.4 | 52.8 |
| English Language & Literature | 9 | 0 | 9 | 0 | 1 | 4 | 1 | 0 | 13 | 2 | 7 | 2 | 4 | 0 | 20 | 4 | 0 | 0 | 20 | 4 | 17 | 83.3 | 48.8 |
| Modern Languages | 3 | 0 | 8 | 0 | 0 | 1 | 0 | 0 | 3 | 1 | 8 | 0 | 3 | 0 | 11 | 1 | 0 | 0 | 11 | 1 | 7 | 91.7 | 57.9 |
| Philosophy & Religion | 4 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 5 | 0 | 1 | 0 | 13 | 0 | 0 | 0 | 13 | 0 | 1 | 100.0 | 92.9 |
| School of Music | 11 | 0 | 8 | 0 | 1 | 12 | 1 | 0 | 14 | 7 | 7 | 5 | 1 | 2 | 20 | 12 | 1 | 0 | 21 | 12 | 16 | 63.6 | 42.9 |
| Theatre | 4 | 0 | 5 | 0 | 0 | 2 | 0 | 0 | 5 | 1 | 4 | 1 | 0 | 0 | 9 | 2 | 0 | 0 | 9 | 2 | 1 | 81.8 | 75.0 |
| Other | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 100.0 | 100.0 |
| College Total | 51 | 0 | 54 | 0 | 2 | 29 | 2 | 0 | 60 | 14 | 49 | 15 | 13 | 4 | 107 | 29 | 2 | 0 | 109 | 29 | 70 | 79.0 | 52.4 |

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--------------------------|------------------|----------|------------------|----------|-----------------|-----------|------------|----------|-----------|-----------|-----------|----------|-----------|----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Natural Sciences | 10 | 0 | 8 | 0 | 0 | 7 | 0 | 0 | 12 | 6 | 6 | 1 | 2 | 1 | 16 | 7 | 2 | 0 | 18 | 7 | 6 | 72.0 |
| Biology | 10 | 0 | 8 | 0 | 0 | 7 | 0 | 0 | 12 | 6 | 6 | 1 | 2 | 1 | 16 | 7 | 2 | 0 | 18 | 7 | 6 | 72.0 | 58.1 |
| Chemistry & Biochemistry | 5 | 0 | 5 | 0 | 0 | 3 | 0 | 0 | 8 | 3 | 2 | 0 | 1 | 1 | 9 | 3 | 1 | 0 | 10 | 3 | 4 | 76.9 | 58.8 |
| Computer Science | 2 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 1 | 0 | 8 | 0 | 0 | 0 | 8 | 0 | 1 | 100.0 | 88.9 |
| Earth Science | 6 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 6 | 2 | 1 | 0 | 1 | 0 | 7 | 2 | 0 | 0 | 7 | 2 | 2 | 77.8 | 63.6 |
| Industrial Technology | 9 | 0 | 4 | 0 | 0 | 4 | 0 | 0 | 13 | 2 | 0 | 2 | 3 | 3 | 11 | 4 | 2 | 0 | 13 | 4 | 10 | 76.5 | 48.1 |
| Mathematics | 9 | 0 | 8 | 0 | 0 | 7 | 1 | 0 | 12 | 6 | 6 | 1 | 5 | 2 | 14 | 7 | 4 | 0 | 18 | 7 | 9 | 72.0 | 52.9 |
| Physics | 6 | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 7 | 3 | 0 | 0 | 2 | 0 | 6 | 3 | 1 | 0 | 7 | 3 | 2 | 70.0 | 58.3 |
| Other | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0 | 2 | 100.0 | 50.0 |
| College Total | 49 | 0 | 33 | 0 | 0 | 26 | 1 | 0 | 68 | 22 | 15 | 4 | 15 | 7 | 72 | 26 | 11 | 0 | 83 | 26 | 36 | 76.1 | 57.2 |

University of Northern Iowa Faculty Tenure Report

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010**

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--|--------------------------------|----------|------------------|----------|-----------------|-----------|------------|----------|-----------|----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Social and Behavioral Sciences | 4 | 0 | 4 | 0 | 0 | 2 | 0 | 0 | 7 | 2 | 1 | 0 | 2 | 0 | 8 | 2 | 0 | 0 | 8 | 2 | 4 | 80.0 |
| Geography | 4 | 0 | 4 | 0 | 0 | 2 | 0 | 0 | 7 | 2 | 1 | 0 | 2 | 0 | 8 | 2 | 0 | 0 | 8 | 2 | 4 | 80.0 | 25.0 |
| History | 9 | 0 | 12 | 0 | 0 | 2 | 0 | 0 | 15 | 1 | 6 | 1 | 1 | 1 | 19 | 2 | 2 | 0 | 21 | 2 | 5 | 91.3 | 22.2 |
| Political Science | 2 | 0 | 5 | 0 | 0 | 5 | 0 | 0 | 5 | 2 | 2 | 3 | 3 | 0 | 7 | 5 | 0 | 0 | 7 | 5 | 3 | 58.3 | 38.5 |
| Psychology | 7 | 0 | 8 | 0 | 0 | 3 | 0 | 0 | 10 | 1 | 5 | 2 | 0 | 0 | 14 | 3 | 1 | 0 | 15 | 3 | 1 | 83.3 | 42.9 |
| School of Applied Human Sciences | 2 | 0 | 5 | 0 | 0 | 5 | 0 | 0 | 4 | 0 | 3 | 5 | 1 | 0 | 7 | 5 | 0 | 0 | 7 | 5 | 10 | 58.3 | 25.0 |
| Social Work | 5 | 0 | 5 | 0 | 0 | 2 | 0 | 0 | 5 | 0 | 5 | 2 | 2 | 1 | 9 | 2 | 1 | 0 | 10 | 2 | 8 | 83.3 | 16.7 |
| Sociology, Anthropology, & Criminology | 4 | 0 | 9 | 0 | 0 | 7 | 0 | 0 | 8 | 3 | 5 | 4 | 1 | 1 | 12 | 7 | 1 | 0 | 13 | 7 | 2 | 65.0 | 43.8 |
| Other | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 | 0 | 0 | 100.0 | - |
| College Total | 37 | 0 | 48 | 0 | 0 | 26 | 0 | 0 | 56 | 9 | 29 | 17 | 10 | 3 | 80 | 26 | 5 | 0 | 85 | 26 | 33 | 76.6 | 59.0 |

| | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--------------|-----------|----------|------------------|----------|-----------------|----------|------------|----------|-----------|----------|----------|----------|----------|----------|-----------|----------|-----------|----------|-----------|----------|----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Library | 2 | 0 | 12 | 0 | 0 | 2 | 0 | 1 | 7 | 1 | 7 | 2 | 0 | 1 | 13 | 3 | 1 | 0 | 14 | 3 | 0 | 82.4 |
| Other | 1 | 0 | 5 | 0 | 1 | 0 | 0 | 0 | 5 | 0 | 2 | 0 | 1 | 0 | 7 | 0 | 0 | 0 | 7 | 0 | 3 | 100.0 | 70.0 |
| Total | 3 | 0 | 17 | 0 | 1 | 2 | 0 | 1 | 12 | 1 | 9 | 2 | 1 | 1 | 20 | 3 | 1 | 0 | 21 | 3 | 3 | 87.5 | 77.8 |

| | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|------------|----------|------------|----------|-----------|------------|-----------|-----------|------------|-----------|------------|-----------|-----------|-----------|------------|------------|-----------|----------|------------|------------|------------|-------------|-------------|
| UNIVERSITY TOTAL | 196 | 0 | 218 | 4 | 12 | 107 | 37 | 11 | 279 | 61 | 184 | 61 | 54 | 24 | 423 | 121 | 40 | 1 | 463 | 122 | 239 | 79.1 | 56.2 |
|-------------------------|------------|----------|------------|----------|-----------|------------|-----------|-----------|------------|-----------|------------|-----------|-----------|-----------|------------|------------|-----------|----------|------------|------------|------------|-------------|-------------|

Report Prepared by Office of Institutional Research

University of Northern Iowa
Faculty Tenure Report

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2010

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|-------------------------|-----------------------|-------------------|---------------------|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Business Administration | 5 | 2 | 0 | 5 | 2 | 1 | 2 | 5 | 7 |
| Accounting | 1 | 1 | 0 | 2 | 0 | 1 | 1 | 1 | 2 |
| Economics | 3 | 1 | 0 | 2 | 2 | 0 | 1 | 3 | 4 |
| Finance | 9 | 2 | 0 | 6 | 5 | 1 | 2 | 9 | 11 |
| Management | 1 | 2 | 0 | 1 | 2 | 1 | 2 | 1 | 3 |
| Marketing | 19 | 8 | 0 | 16 | 11 | 4 | 8 | 19 | 27 |
| College Total | | | | | | | | | |

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|---|-----------------------|-------------------|---------------------|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Education | 8 | 4 | 0 | 2 | 10 | 2 | 6 | 6 | 12 |
| Curriculum & Instruction | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| Educational Leadership, Counseling & Postsecondary | 7 | 0 | 0 | 1 | 6 | 1 | 0 | 7 | 7 |
| Educational Psychology & Foundations | 11 | 6 | 0 | 4 | 13 | 0 | 7 | 10 | 17 |
| School of Health, Physical Education & Leisure Services | 2 | 1 | 0 | 3 | 0 | 0 | 2 | 1 | 3 |
| Special Education | 4 | 4 | 0 | 2 | 6 | 2 | 5 | 3 | 8 |
| Teaching | 21 | 1 | 0 | 9 | 13 | 0 | 15 | 7 | 22 |
| Price Lab. School | 54 | 16 | 0 | 22 | 48 | 5 | 35 | 35 | 70 |
| College Total | | | | | | | | | |

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2010**

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | Male | Female | Minority | Full-time | Part-time | Total |
|--------------------------------------|-----------------------|-------------------|---------------------|--|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | | | | | | | |
| Humanities and Fine Arts | | | | | | | | | | |
| Art | 3 | 2 | 0 | | 1 | 4 | 1 | 3 | 2 | 5 |
| Communication Sciences and Disorders | 8 | 1 | 0 | | 0 | 9 | 0 | 1 | 8 | 9 |
| Communication Studies | 11 | 3 | 0 | | 5 | 9 | 1 | 7 | 7 | 14 |
| English Language & Literature | 17 | 0 | 0 | | 4 | 13 | 1 | 4 | 13 | 17 |
| Modern Languages | 5 | 2 | 0 | | 4 | 3 | 2 | 2 | 5 | 7 |
| Philosophy & Religion | 1 | 0 | 0 | | 1 | 0 | 0 | 0 | 1 | 1 |
| School of Music | 13 | 3 | 0 | | 9 | 7 | 1 | 5 | 11 | 16 |
| Theatre | 1 | 0 | 0 | | 0 | 1 | 0 | 1 | 0 | 1 |
| College Total | 59 | 11 | 0 | | 24 | 46 | 6 | 23 | 47 | 70 |

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | Male | Female | Minority | Full-time | Part-time | Total |
|--------------------------|-----------------------|-------------------|---------------------|--|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | | | | | | | |
| Natural Sciences | | | | | | | | | | |
| Biology | 3 | 3 | 0 | | 1 | 5 | 0 | 2 | 4 | 6 |
| Chemistry & Biochemistry | 3 | 1 | 0 | | 2 | 2 | 1 | 2 | 2 | 4 |
| Computer Science | 1 | 0 | 0 | | 1 | 0 | 0 | 1 | 0 | 1 |
| Earth Science | 2 | 0 | 0 | | 2 | 0 | 0 | 0 | 2 | 2 |
| Industrial Technology | 9 | 1 | 0 | | 9 | 1 | 1 | 2 | 8 | 10 |
| Mathematics | 9 | 0 | 0 | | 3 | 6 | 0 | 3 | 6 | 9 |
| Physics | 2 | 0 | 0 | | 1 | 1 | 1 | 0 | 2 | 2 |
| Other | 2 | 0 | 0 | | 1 | 1 | 0 | 0 | 2 | 2 |
| College Total | 31 | 5 | 0 | | 20 | 16 | 3 | 10 | 26 | 36 |

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2010**

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|--|-----------------------|-------------------|---------------------|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Geography | 4 | 0 | 0 | 3 | 1 | 0 | 0 | 4 | 4 |
| History | 5 | 0 | 0 | 4 | 1 | 0 | 0 | 5 | 5 |
| Political Science | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 3 |
| Psychology | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| School of Applied Human Sciences | 10 | 0 | 0 | 0 | 10 | 1 | 1 | 9 | 10 |
| Social Work | 8 | 0 | 0 | 2 | 6 | 2 | 0 | 8 | 8 |
| Sociology, Anthropology, & Criminology | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 2 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| College Total | 33 | 0 | 0 | 13 | 20 | 3 | 1 | 32 | 33 |

| | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|--------------|-----------------------|-------------------|---------------------|----------|----------|----------|-----------|-----------|----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 3 | 0 | 0 | 1 | 2 | 0 | 2 | 1 | 3 |
| Total | 3 | 0 | 0 | 1 | 2 | 0 | 2 | 1 | 3 |

| | | | | | | | | | |
|-------------------------|------------|-----------|----------|-----------|------------|-----------|-----------|------------|------------|
| UNIVERSITY TOTAL | 199 | 40 | 0 | 96 | 143 | 21 | 79 | 160 | 239 |
|-------------------------|------------|-----------|----------|-----------|------------|-----------|-----------|------------|------------|

**University of Northern Iowa
Faculty Tenure Report**

**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2010**

| Faculty Rank | Tenured | On Tenure Track | Not on Tenure Track | | | Total | % Tenured of Tenure Eligible | % Tenured of All Faculty |
|-------------------------|------------|-----------------------|-----------------------|-------------------|----------|------------|---------------------------------------|-----------------------------------|
| | | | Adjunct/ Temporary | Visiting/ Term | Other | | | |
| Professor | 196 | 0 | 2 | 0 | 0 | 198 | 100.0 | 99.0 |
| Associate Professor | 218 | 4 | 1 | 0 | 0 | 223 | 98.2 | 97.8 |
| Assistant Professor | 12 | 107 | 1 | 2 | 0 | 122 | 10.1 | 9.8 |
| Instructor | 37 | 11 | 190 | 38 | 0 | 276 | 77.1 | 13.4 |
| Lecturer/Other | 0 | 0 | 5 | 0 | 0 | 5 | 0.0 | 0.0 |
| University Total | 463 | 122 | 199 | 40 | 0 | 824 | 79.1 | 56.2 |

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

**University of Northern Iowa
Faculty Tenure Report**

**Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2010**

| Faculty Gender and Ethnic Group | American Indian Alaska Native | Asian | Black/African American | Hispanic/ Latino | Native Hawaiian/ Other Pacific Islander | Two or More Races (Not Hispanic or Latino) | White or Caucasian |
|---------------------------------|----------------------------------|-----------|---------------------------|---------------------|--|---|-----------------------|
| Male | 0 | 30 | 11 | 10 | 1 | 5 | 379 |
| Female | 1 | 19 | 12 | 6 | 0 | 4 | 346 |
| University Total | 1 | 49 | 23 | 16 | 1 | 9 | 725 |

University of Northern Iowa
Faculty Tenure Report

Table 5
Peer Institutional Data: Fall 2010

| University | Tenured | Total all faculty* | Percent tenured |
|--|----------------|---------------------------|------------------------|
| University of Minnesota, Duluth | 205 | 349 | 58.7% |
| California State University | 347 | 536 | 64.7% |
| Central Michigan University | 425 | 653 | 65.1% |
| Northern Arizona University | 444 | 664 | 66.9% |
| University of North Texas | 522 | 774 | 67.4% |
| University of North Carolina, Greensboro | 389 | 570 | 68.2% |
| University of Wisconsin, Eau Claire | 237 | 346 | 68.5% |
| Ohio University, Athens | 510 | 727 | 70.2% |
| Illinois State University | 501 | 710 | 70.6% |
| Indiana State University, Terre Haute | 276 | 385 | 71.7% |
| University of Northern Iowa | 390 | 502 | 77.7% |

Source: AAUP, Academe, March-April 2010

* Full Time faculty only, excludes Instructors