

**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2002**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	3	0	3	0	3	2	0	0	8	1	1	1	0	0	7	2	2	0	9	2	2	81.8
Accounting	3	0	3	0	3	2	0	0	8	1	1	1	0	0	7	2	2	0	9	2	2	81.8	69.2
Economics	5	0	2	0	0	4	0	0	6	3	1	1	0	2	6	4	1	0	7	4	5	63.6	43.8
Finance	4	0	2	0	0	0	0	0	6	0	0	0	1	0	6	0	0	0	6	0	3	100.0	66.7
Management	8	0	7	1	1	2	0	0	12	3	4	0	2	1	13	3	3	0	16	3	15	84.2	47.1
Marketing	3	0	4	0	0	0	0	0	6	0	1	0	3	0	7	0	0	0	7	0	4	100.0	63.6
College Total	23	0	18	1	4	8	0	0	38	7	7	2	6	3	39	9	6	0	45	9	29	83.3	54.2

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	7	0	12	0	3	5	2	2	9	1	15	6	5	0	24	7	0	0	24	7	15	77.4
Curriculum & Instruction	7	0	12	0	3	5	2	2	9	1	15	6	5	0	24	7	0	0	24	7	15	77.4	52.2
Educational Leadership, Counseling & Postsecondary Edu.	3	0	2	0	1	6	0	0	3	3	3	3	0	2	6	6	0	0	6	6	3	50.0	40.0
Educational Psychology & Foundations	4	0	10	0	2	4	0	0	11	2	5	2	2	0	16	4	0	0	16	4	6	80.0	61.5
School of Health, Physical Education & Leisure Services	12	0	8	0	1	13	0	0	11	7	10	6	0	1	20	13	1	0	21	13	14	61.8	43.8
Special Education	5	0	4	0	0	2	0	0	4	0	5	2	0	0	9	2	0	0	9	2	5	81.8	56.3
Teaching	3	0	5	0	0	0	4	10	5	3	7	7	0	2	11	10	1	0	12	10	17	54.5	30.8
Price Lab. School	1	0	4	0	2	1	22	15	13	5	16	11	1	2	29	16	0	0	29	16	9	64.4	53.7
College Total	35	0	45	0	9	31	28	27	56	21	61	37	8	7	115	58	2	0	117	58	69	66.9	48.0

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**Table 1 (Cont.)
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University of Northern Iowa: Fall 2002**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities and Fine Arts	9	0	2	0	0	3	0	0	8	2	3	1	1	0	10	3	1	0	11	3	12	78.6
Art	9	0	2	0	0	3	0	0	8	2	3	1	1	0	10	3	1	0	11	3	12	78.6	42.3
Communication Studies	7	0	13	0	0	5	0	0	7	1	13	4	3	0	20	5	0	0	20	5	8	80.0	60.6
Communicative Disorders	4	0	2	0	1	1	0	0	5	0	2	1	0	0	7	1	0	0	7	1	3	87.5	63.6
English Language & Literature	7	0	11	0	2	7	0	0	14	3	6	4	4	0	19	7	1	0	20	7	17	74.1	45.5
Modern Languages	4	0	7	0	1	5	0	0	7	2	5	3	2	2	11	5	1	0	12	5	5	70.6	54.5
School of Music	11	0	12	0	3	6	0	0	19	4	7	2	2	1	26	6	0	0	26	6	12	81.3	59.1
Philosophy & Religion	3	0	6	0	1	3	0	0	5	3	5	0	1	0	10	3	0	0	10	3	2	76.9	66.7
Theatre	3	0	6	0	0	1	0	0	5	1	4	0	0	0	9	1	0	0	9	1	1	90.0	81.8
College Total	48	0	59	0	8	31	0	0	70	16	45	15	13	3	112	31	3	0	115	31	60	78.8	55.8

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Natural Sciences	11	0	7	0	0	9	0	0	11	5	7	4	0	1	18	9	0	0	18	9	10	66.7
Biology	11	0	7	0	0	9	0	0	11	5	7	4	0	1	18	9	0	0	18	9	10	66.7	48.6
Chemistry	6	0	3	0	1	3	0	0	9	2	1	1	0	1	10	3	0	0	10	3	5	76.9	55.6
Computer Science	2	0	4	0	0	2	0	0	5	2	1	0	1	0	6	2	0	0	6	2	1	75.0	66.7
Earth Science	4	0	3	0	0	1	0	0	6	1	1	0	1	0	7	1	0	0	7	1	3	87.5	63.6
Industrial Technology	7	0	3	1	0	6	0	0	9	6	1	1	1	3	10	7	0	0	10	7	12	58.8	34.5
Mathematics	9	0	6	0	0	6	0	0	12	4	3	2	3	0	14	6	1	0	15	6	14	71.4	42.9
Physics	3	0	1	1	0	4	0	0	4	4	0	1	1	1	4	5	0	0	4	5	3	44.4	33.3
College Total	42	0	27	2	1	31	0	0	56	24	14	9	7	6	69	33	1	0	70	33	48	68.0	46.4

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**Table 1 (Cont.)
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University of Northern Iowa: Fall 2002**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	0	0	2	1	1	5	0	0	1	3	2	3	0	1	3	6	0	0	3	6	5	33.3
Design, Family & Consumer Sciences	4	0	3	0	0	3	0	0	6	3	1	0	0	2	6	3	1	0	7	3	3	70.0	53.8
Geography	5	0	11	0	0	7	0	0	13	3	3	4	0	1	16	7	0	0	16	7	7	69.6	53.3
History	4	0	5	0	0	3	0	0	9	2	0	1	3	0	9	3	0	0	9	3	3	75.0	60.0
Political Science	5	0	5	1	0	8	0	0	6	6	4	3	2	0	10	9	0	0	10	9	2	52.6	47.6
Psychology	5	0	3	0	0	4	0	0	5	2	3	2	0	1	8	4	0	0	8	4	4	66.7	50.0
Social Work	6	0	5	0	0	6	0	0	8	3	3	3	0	0	10	6	1	0	11	6	7	64.7	45.8
Sociology, Anthropology, & Criminology	29	0	34	2	1	36	0	0	48	22	16	16	5	5	62	38	2	0	64	38	31	62.7	48.1

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Continuing Education & Special Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	NA
Library	3	0	8	2	2	6	0	0	6	4	7	4	1	0	11	8	2	0	13	8	1	61.9	59.1
Total	3	0	8	2	2	6	0	0	6	4	7	4	1	0	11	8	2	0	13	8	4	61.9	52.0

UNIVERSITY TOTAL	180	0	191	7	25	143	28	27	274	94	150	83	40	24	408	177	16	0	424	177	241	70.5	50.4
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*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Information Management & Analysis

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Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2002

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Business Administration	1	1	0	1	1	0	0	2	2
Accounting	1	1	0	1	1	0	0	2	2
Economics	2	3	0	3	2	0	4	1	5
Finance	2	1	0	2	1	1	2	1	3
Management	12	3	0	7	8	4	6	9	15
Marketing	4	0	0	2	2	1	0	4	4
College Total	21	8	0	15	14	6	12	17	29

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Education	14	1	0	3	12	1	9	6	15
Curriculum & Instruction	14	1	0	3	12	1	9	6	15
Educational Leadership, Counseling & Postsecondary Edu.	3	0	0	0	3	0	1	2	3
Educational Psychology & Foundations	5	1	0	3	3	1	3	3	6
School of Health, Physical Education & Leisure Services	11	3	0	5	9	1	12	2	14
Special Education	5	0	0	1	4	1	1	4	5
Teaching	15	2	0	4	13	0	4	13	17
Price Lab. School	9	0	0	2	7	0	5	4	9
College Total	62	7	0	18	51	4	35	34	69

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Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2002

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Art	12	0	0	6	6	2	4	8	12
Communication Studies	7	1	0	4	4	1	2	6	8
Communicative Disorders	2	1	0	0	3	0	1	2	3
English Language & Literature	17	0	0	9	8	0	5	12	17
Modern Languages	5	0	0	2	3	0	2	3	5
School of Music	12	0	0	6	6	1	4	8	12
Philosophy & Religion	2	0	0	2	0	0	2	0	2
Theatre	1	0	0	0	1	0	1	0	1
College Total	58	2	0	29	31	4	21	39	60

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Natural Sciences									
Biology	8	2	0	3	7	0	3	7	10
Chemistry	4	1	0	1	4	0	3	2	5
Computer Science	0	1	0	1	0	0	1	0	1
Earth Science	3	0	0	2	1	0	2	1	3
Industrial Technology	12	0	0	12	0	0	0	12	12
Mathematics	13	1	0	6	8	1	5	9	14
Physics	3	0		2	1	0	0	3	3
College Total	43	5	0	27	21	1	14	34	48

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Faculty Tenure Report

Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2002

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Social and Behavioral Sciences									
Design, Family & Consumer Sciences	3	2	0	2	3	0	2	3	5
Geography	3	0	0	2	1	0	0	3	3
History	7	0	0	7	0	0	1	6	7
Political Science	3	0	0	2	1	0	1	2	3
Psychology	1	1	0	0	2	1	2	0	2
Social Work	4	0	0	2	2	0	0	4	4
Sociology, Anthropology, & Criminology	4	3	0	4	3	3	4	3	7
College Total	25	6	0	19	12	4	10	21	31

	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Continuing Education & Special Programs	3	0	0	1	2	0	1	2	3
Library	1	0	0	0	1	0	0	1	1
Total	4	0	0	1	3	0	1	3	4

UNIVERSITY TOTAL	213	28	0	109	132	19	92	148	241
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Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2002

Faculty Rank	Tenured	On Tenure Track		Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
		Tenured	Track	Adjunct/Temporary	Visiting/Term	Other			
Professor	180	0	5	0	0	185	100.0	97.3	
Associate Professor	191	7	0	1	0	199	96.5	96.0	
Assistant Professor	25	143	6	4	0	178	14.9	14.0	
Instructor	28	27	185	23	0	263	50.9	10.6	
Lecturer/Other	0	0	17	0	0	17	NA	0.0	
University Total	424	177	213	28	0	842	70.5	50.4	

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