University of Northern Iowa



2013 – 2014 Graduating Senior Survey Megan Vogt
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The University of Northern Iowa Graduating Senior Survey was given to all UNI graduates prior to commencement exercises in December 2013 and May 2014. The survey was completed by 471 students in December 2013 and 1,273 students in May 2014, for a grand total of 1,744 students. Students who chose not to attend commencement exercises or students who arrived late to their respective ceremonies were not included in the survey data.

2013-2014 Survey Highlights

The following points present some of the key findings of the Graduating Senior Survey. Percentages are presented in terms of individuals who responded "agree" or "strongly agree" to the Academic and Social Environment items and "good" or "excellent" to the Education Experiences and Skills items.

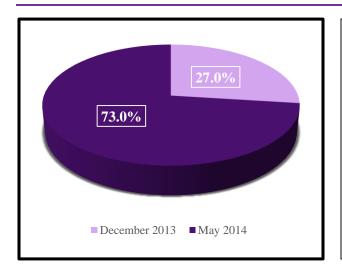
Educational Experiences – Graduates felt that UNI prepared them in the following areas:

- Listening effectively (92.9%)
- Understanding written communication (93.4%)
- Upholding ethical standards (91.6%)
- Working under pressure (91.7%)
- Working independently (92.4%) and working as a team (90.2%)

Academic & Social Environment – Graduates felt that:

- UNI has excellent teaching quality (95.5%)
- Professors had a close relationship with students (96.3%)
- The faculty is committed to student learning (97.3%)
- The faculty has an interest in student's goals (98.1%)
- UNI has a high quality education (97.4%)
- 67.5% of graduates are going into full-time paid, employment after graduation.
 - o 87.9% of the CBA students graduating went into full-time employment.
- 16.8% of graduates are going to graduate or professional school.
 - o 25.6% of CHAS students graduating went to a graduate school.
- 85.7% of graduates are continuing to live or practice in the state of Iowa.
- 95.3% of graduates would recommend their major to other students.
- 96.6% of graduates would recommend UNI to other students.

Student Response Rate



 Response Rate for Undergraduate Graduation

 Dec 2013
 May 2014

 Survey
 471
 1,273

 Responses
 1,673

 Attendance
 73.7%
 76.1%

Total

Rate

• 1,744 students responded to the survey out of the 2,312 students who attended graduation

Figure 1.1 – Distribution of respondents by graduation date

Distribution of Respondents by College

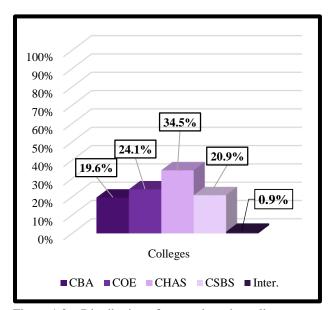


Figure 1.2 – Distribution of respondents by college

Total

- 1,744 students
 - \circ CBA = 342 students
 - Fall 106
 - Spring 236
 - \circ COE = 420 students
 - Fall 125
 - Spring 295
 - CHAS = 602 students
 - Fall 139
 - Spring 463
 - CSBS = 365 students
 - Fall 101
 - Spring 264
 - o Interdisciplinary = 15 students
 - Spring 15

Characteristics of Respondents

The demographic characteristics of the 2013-2014 Graduating Senior Survey respondents were examined. The high response rate to the survey helps to create a sample that is similar to that of all students graduating in the 2013-2014 academic year. Presented below is a breakdown race/ethnicity (Figure 1.3) and gender (Figure 1.4) of respondents by college.

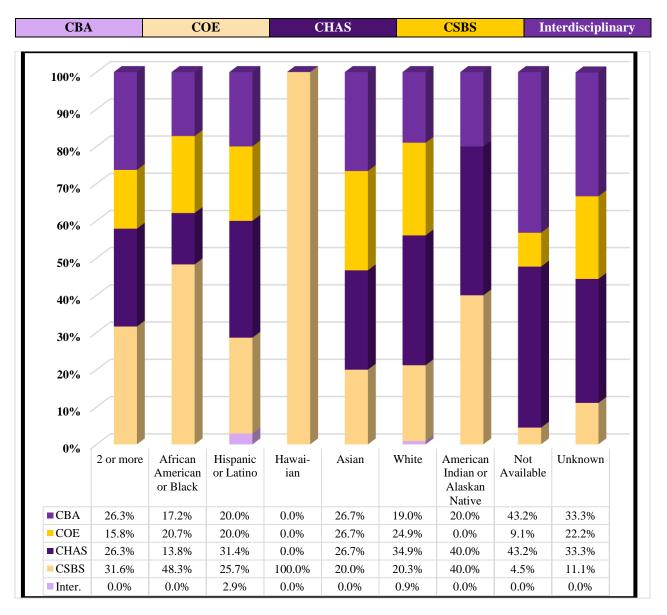


Figure 1.3 – Race or ethnicity of respondents by college

Characteristics of Respondents

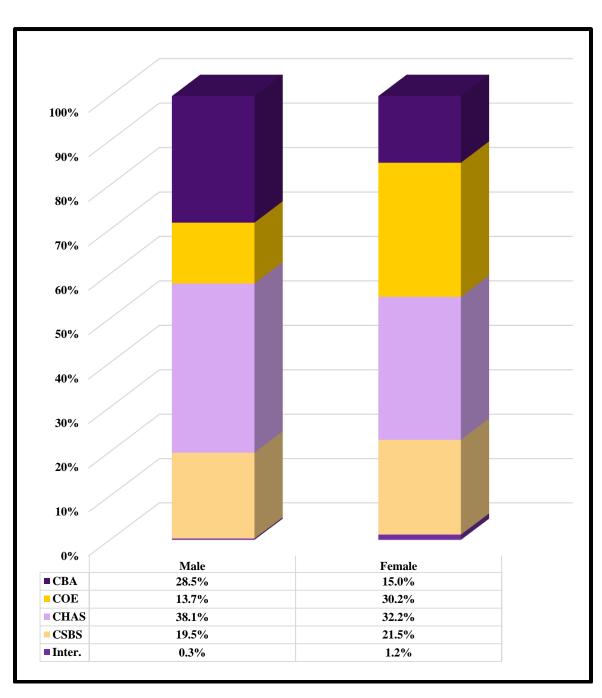


Figure 1.4 – Gender of respondents by college

Plans Following Graduation

Students were asked to indicate their plans following graduation. Students were to choose anything from employment, graduate/professional schools, military service, volunteer work, or raising a family as their primary focus after graduation.

- 67.5% of graduates will be heading on to full-time employment
- 16.8% of undergraduates are looking to further their education
- 'Other' included student teaching, completing an internship, or becoming an entrepreneur

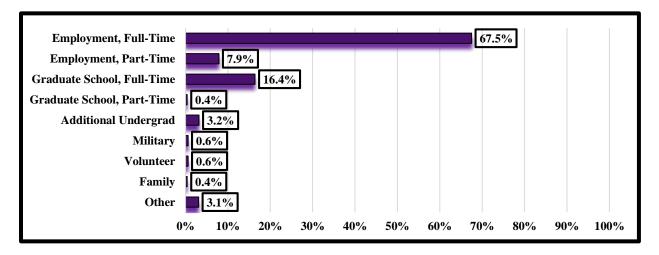
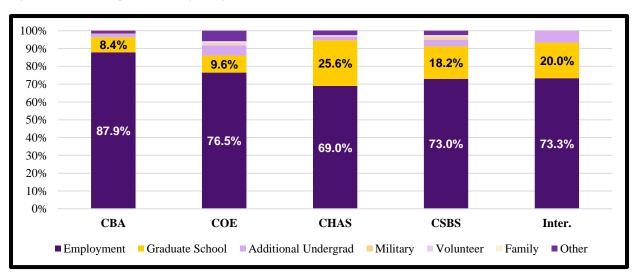


Figure 1.5 - Students' plans following UNI graduation



Further Education

Students were asked to indicate their plans following graduation. This is a breakdown of students who chose to further their education at a graduate or professional school by college.

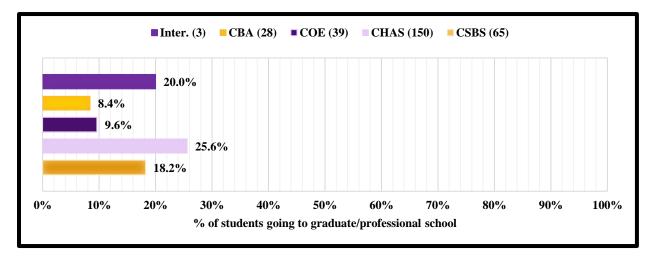


Figure 1.7 - Respondents going to graduate or professional school by college

	Full-Time	Part-Time	Total
CBA	27	1	28 (9.8%)
COE	39	0	39 (13.7%)
CHAS	149	1	150 (52.6%)
CSBS	61	4	65 (22.8%)
Interdisciplinary	3	0	3 (1.1%)
Total	279 (97.9%)	6 (2.1%)	285

Figure 1.8 – Status of enrollment for respondents going to graduate or professional school

- The College of Humanities, Arts, and Sciences sent approximately 26% of their students onto higher education after leaving the University of Northern Iowa.
- Most students who are heading to graduate or professional school have also committed to attending school full-time.

Institutional Summary of Results

Students were asked to think about their future goals and to rate how well UNI prepared them with the skills and experience to achieve those goals.

	<u>N</u>	Cannot Evaluate (0)	<u>Poor</u> (1)	<u>Fair</u> (2)	Average (3)	<u>Good</u> (4)	Excellent (5)	<u>Mean</u>
Speaking effectively	1501	0.7%	0.1%	1.4%	8.0%	43.0%	46.8%	4.33
Communicating through writing	1500	0.3%	0.2%	1.3%	7.5%	41.4%	49.3%	4.38
Understanding written communication	1496	0.1%	0.0%	0.7%	5.7%	37.2%	56.2%	4.48
Listening effectively	1493	0.1%	0.1%	0.6%	6.3%	35.4%	57.5%	4.49
Basic computer skills	1495	0.9%	0.5%	2.2%	13.4%	33.2%	49.8%	4.27
Basic calculations	1491	2.3%	0.5%	3.0%	12.7%	37.0%	44.5%	4.15
Foreign language skills	1492	20.1%	10.3%	14.0%	18.1%	17.6%	19.9%	2.63
Planning projects	1487	0.2%	0.1%	1.6%	11.3%	38.7%	48.0%	4.32
Defining problems	1487	0.4%	0.1%	0.7%	8.8%	42.0%	48.0%	4.36
Solving problems	1486	0.3%	0.1%	0.6%	6.9%	41.0%	51.1%	4.42
Learning new things	1484	0.4%	0.1%	0.9%	4.9%	32.3%	61.5%	4.53
Creative thinking	1482	0.1%	0.2%	1.1%	8.2%	36.8%	53.6%	4.42
Bringing information together	1477	0.3%	0.0%	1.2%	7.7%	40.5%	50.4%	4.39
Using research skills	1477	0.5%	0.0%	1.8%	12.1%	38.9%	46.9%	4.29
Conducting self in professional manner	1473	0.5%	0.2%	1.1%	5.6%	29.7%	62.9%	4.53
Uphold ethical standards	1470	0.4%	0.3%	1.1%	6.6%	31.7%	59.9%	4.48
Adapt to change	1470	0.3%	0.3%	1.0%	8.1%	37.8%	52.5%	4.40
Working under pressure	1469	0.1%	0.1%	0.9%	7.2%	35.1%	56.6%	4.47
Making decisions	1465	0.4%	0.0%	1.0%	7.4%	37.8%	53.4%	4.42
Working independently	1463	0.5%	0.1%	0.7%	6.2%	34.0%	58.4%	4.48
Working with people of diverse backgrounds	1465	0.4%	0.9%	2.7%	10.5%	35.2%	50.3%	4.30
Working as a team	1463	0.3%	0.3%	1.2%	7.9%	37.1%	53.1%	4.41
Leading others	1461	0.5%	0.1%	1.6%	9.6%	38.6%	49.5%	4.34
Identifying volunteer opportunities	1462	1.8%	1.4%	5.3%	12.9%	35.0%	43.6%	4.09

Figure 1.8 – Summary of respondents' educational experiences & skills

Institutional Summary of Results

Students were asked to think about their academic and social environment while at UNI.

	<u>N</u>	Not Sure (0)	Strongly Disagree (1)	Disagree (2)	<u>Agree</u> (3)	Strongly Agree (4)	Mean
Courses intellectually demanding	1442	0.6%	0.6%	4.1%	60.1%	34.7%	3.28
Instructors intellectually stimulating	1441	0.4%	0.7%	4.0%	55.0%	39.9%	3.33
Integrated subject matter	1440	0.4%	0.7%	5.3%	54.0%	39.5%	3.32
Cumulative learning	1425	0.6%	0.1%	1.5%	51.6%	46.1%	3.42
Lifelong learner	1425	1.1%	0.4%	3.8%	46.9%	47.9%	3.40
Peers valued achievement	1424	0.9%	0.5%	4.7%	53.9%	40.0%	3.32
Excellent teaching quality	1422	0.9%	0.2%	3.4%	51.8%	43.7%	3.37
Courses in major available	1419	0.8%	1.3%	8.9%	47.2%	41.7%	3.28
LAC quality excellent	1419	7.1%	2.5%	14.0%	53.6%	22.8%	2.82
LAC purposes clear	1418	6.8%	2.8%	17.2%	51.3%	21.9%	2.79
LAC intellectually demanding	1418	7.4%	3.1%	17.0%	49.8%	22.7%	2.77
LAC teaching excellent	1416	7.6%	2.5%	12.4%	54.0%	23.5%	2.83
LAC important	1418	6.3%	4.4%	14.8%	48.1%	26.4%	2.84
Faculty committed to learning	1419	0.5%	0.2%	2.0%	51.8%	45.5%	3.42
Faculty interest in goals	1418	0.6%	0.1%	1.3%	35.8%	62.3%	3.59
Close relationships with students	1418	0.5%	0.5%	2.8%	40.9%	55.4%	3.50
Off campus social activities	1415	0.4%	1.6%	8.3%	42.5%	47.2%	3.35
On campus activities	1415	1.1%	3.3%	17.6%	44.7%	33.3%	3.06
Alcohol abuse a problem	1417	5.5%	9.5%	39.3%	29.6%	16.1%	2.41
Tolerant of differences	1414	1.9%	1.0%	5.2%	57.6%	34.3%	3.21
Sexual harassment a problem	1415	7.2%	15.3%	39.2%	23.6%	14.6%	2.23
Examines diverse ideas	1416	2.6%	0.7%	5.4%	59.3%	32.1%	3.17
High quality education at UNI	1416	0.8%	0.2%	1.6%	45.1%	52.3%	3.48
Recommend major to students	1416	1.2%	0.6%	2.8%	37.6%	57.7%	3.50
Recommend UNI to students	1414	1.1%	0.6%	1.8%	36.7%	59.9%	3.54
Intend to volunteer	1413	7.6%	2.5%	10.1%	45.7%	34.1%	2.96

Figure 1.9 - Summary of respondents' academic & social environment

College Summary of Results - College of Business Administration

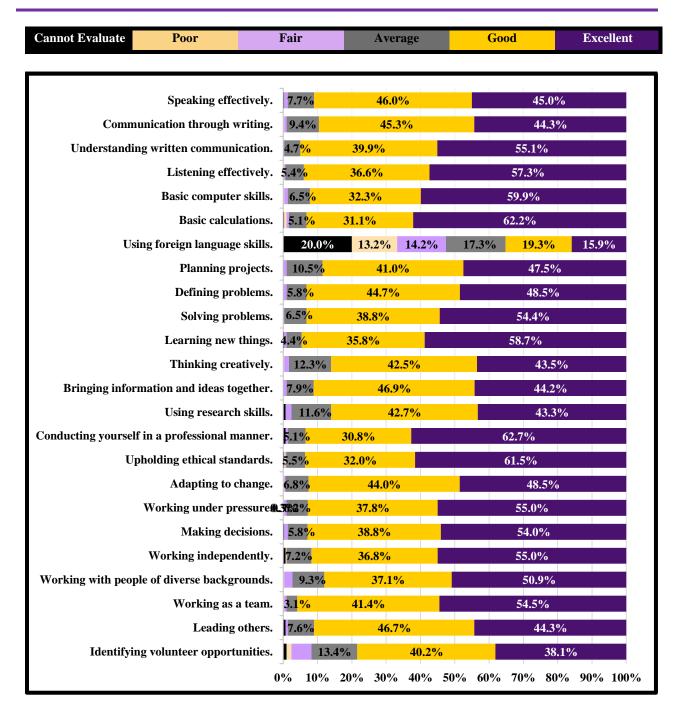


Figure 1.10 - Summary of CBA students' educational experiences and skills

College Summary of Results - College of Business Administration



Figure 1.11 - Summary of CBA students' academic and social environment

College Summary of Results - College of Education

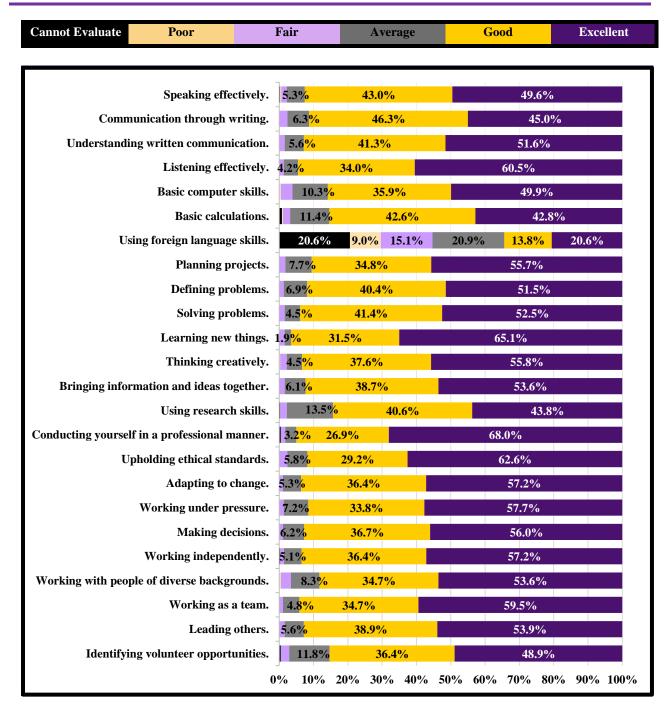


Figure 1.12 - Summary of COE students' educational experiences and skills

College Summary of Results – College of Education

Not Sure	Strongly Disagree	Dis	agree		Agree	Str	ongly Agree
Most of my cours	ses were intellectually de	manding.	3.3%	67.1	.%		28.8%
Most of my instructo	ors were intellectually sti	mulating.	3.8%	62.7%	⁄ ₀	3	3.2%
Courses integrated	d subject matter from otl	ner areas.	2 <mark>.7%</mark>	58.0%		39.	0%
My learning experien	nce was cumulative acros	s courses.		55.2%		43.8	%
My academic expe	rience made me a lifelon	g learner.	4	15.5%		52.6%	
My student peers va	alued high academic ach	ievement.	3 <mark>.0%</mark>	54.2%		42.5	0%
The overall qual	lity of teaching at UNI is	excellent.		53.1%		45.29	%
Major courses we	ere available when I wan	ted them.	9.2%	50.3%	o e	39.	9%
The overall qualit	y of most LAC classes is	excellent.	12.3%		56.8%		23.4%
The purpose of	most LAC courses are v	ery clear.	14.4%		55.7%		22.6%
LAC courses at U	NI were intellectually de	manding.	11.7%		56.5%		24.5%
The overall quality o	of teaching in the LAC is	excellent.	12.3%		56.9%		23.2%
LAC has been a	n important part of my e	ducation.	14.1%		52.7%		25.3%
Faculty were committe	d to advancing student's	learning.		54.6%		43.5	%
A faculty member sh	owed an interest in my e	ducation.	37.	2%		61.1%	
I developed a close	e relationship with other	students.	38.	0%		60.3%	
I enga	aged in social activites of	f campus.	6.3 <mark>%</mark>	42.9%		50.3%	
I participated	in university activities or	n campus.	14.7%	43.	3%	38.	7%
ı	Alcohol abuse is a major	problem.	10.4%	43.6	0/0	28.6%	12.3%
Students are to	lerant of people who are	different.		61.0	<mark>%</mark>	3	2.7%
Sexua	l harassment is a proble	n at UNI.	16.6%		43.1%	20.49	13.1%
UNI encourag	es diverse and controvers	sial ideas.		61.9) <mark>%</mark>	3	31.1%
Received a hi	gh quality of education f	rom UNI.	41	.1%		57.5%	
Recommend n	ny major to a prospectiv	e student.	34.	3%		63.2%	
Recomm	end UNI to a prospective	e student.	34.8	<mark>%</mark>		64.1%	
	Intend to	olunteer.	8.7%	45.	.0%	37	.6%
		00	% 10% 20	% 30% 40	0% 50% 6	0% 70% 80	% 90% 100%

Figure 1.13 - Summary of COE students' academic and social environment

College Summary of Results - College of Humanities, Arts, & Sciences

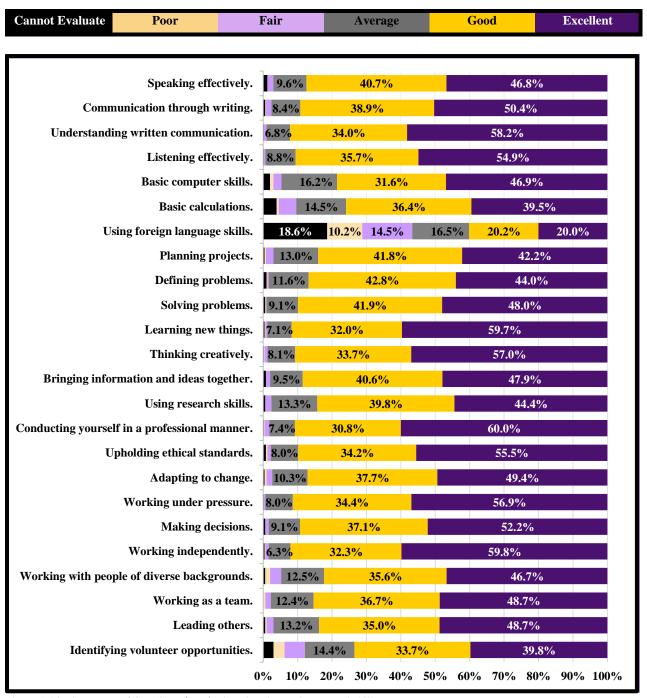


Figure 1.14 - Summary of CHAS students' educational experiences and skills

College Summary of Results – College of Humanities, Arts, & Sciences

Not Sure	Strongly Disagree	Di	Disagree		Agree		Strongly Agree	
Most of my cours	ses were intellectually der	nanding.	6.4 <mark>%</mark>	⁄ o	59.5%		3	2.2%
Most of my instructo	ors were intellectually stin	nulating.	4.5%	6 5	51.3%		42.1	%
Courses integrated	d subject matter from oth	er areas.	6.8	%	54.7%		35	.8%
My learning experien	nce was cumulative across	courses.		52.	4%		45.5%	⁄o
My academic expe	rience made me a lifelong	g learner.	5.2 <mark>%</mark>	6 44	.4%		48.5%	
My student peers va	alued high academic achi	evement.	5.6 <mark>%</mark>	6	54.9%		37.	.2%
The overall qual	lity of teaching at UNI is e	excellent.	5.2 <mark>%</mark>	, 5	51.3%		41.8	%
Major courses we	ere available when I want	ed them.	12.8	8%	45.3%		38.	2%
The overall qualit	y of most LAC classes is e	excellent.		16.4%		51.6%		20.8%
The purpose of	most LAC courses are ve	ery clear.		20.3%		49.4%		20.7%
LAC courses at U	NI were intellectually der	nanding.		21.1%		45.5%	Ó	21.3%
The overall quality o	of teaching in the LAC is e	excellent.		13.9%		52.7%		22.6%
LAC has been a	n important part of my ed	ducation.		17.1%		45.5%		25.5%
Faculty were committe	d to advancing student's	learning.		49	.9%		45.7%	%
A faculty member sh	owed an interest in my ed	ducation.		34.6%			63.7%	
I developed a close	e relationship with other	students.		38.2%	,		57.8%	
I enga	aged in social activites off	campus.	9.3%	6 4	41.1%		47.0%	ó
I participated	in university activities on	campus.	1	8.8%	45.	0%	3	80.9%
1	Alcohol abuse is a major p	problem.	10	.5%	38.0%		30.8%	15.8%
Students are tol	lerant of people who are o	different.	5.7%		56.4%		35	.5%
Sexua	l harassment is a problen	n at UNI.		13.7%	38.6%	D	26.2%	12.9%
UNI encourage	es diverse and controvers	ial ideas.	5.7	0/0	57.8%			1.9%
Received a hi	gh quality of education fr	om UNI.		49.	2%		46.8%	ó
Recommend n	ny major to a prospective	student.		41.1	%		52.5%	
Recomm	nend UNI to a prospective	student.		37.9%	<mark>⁄o</mark>		56.8%	
	Intend to vo	olunteer.		11.7%	4	6.6%		27.3%
		0	% 10	% 20% 3	0% 40%	50% 60	% 70% 80	% 90% 100%

Figure 1.15 - Summary of CHAS students' academic and social environment

College Summary of Results - College of Social & Behavioral Science

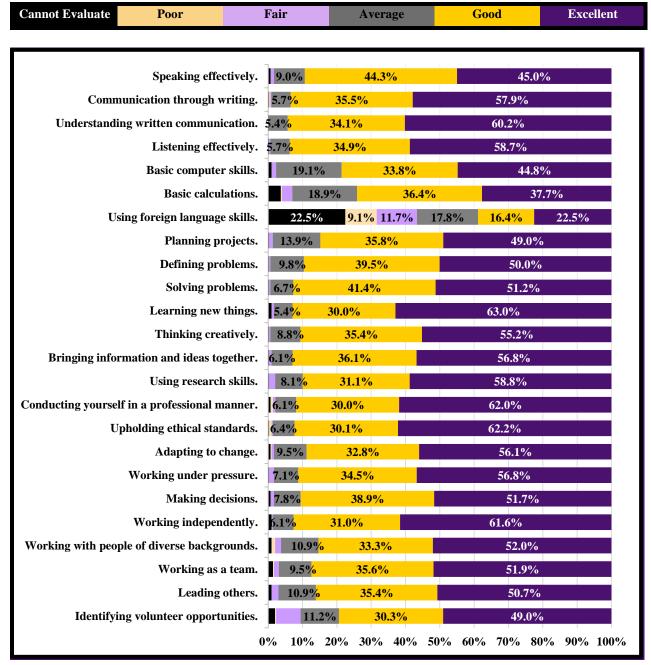
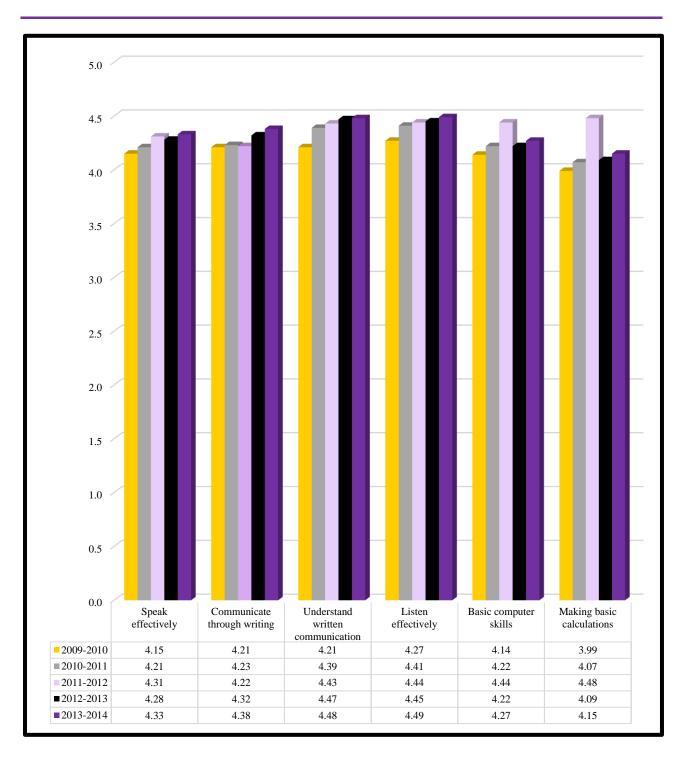


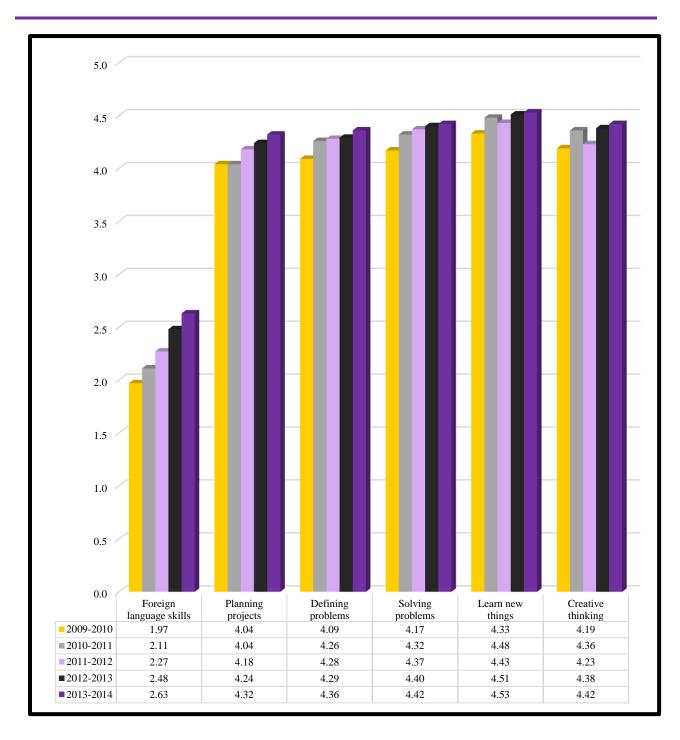
Figure 1.16 - Summary of CSBS students' educational experiences and skills

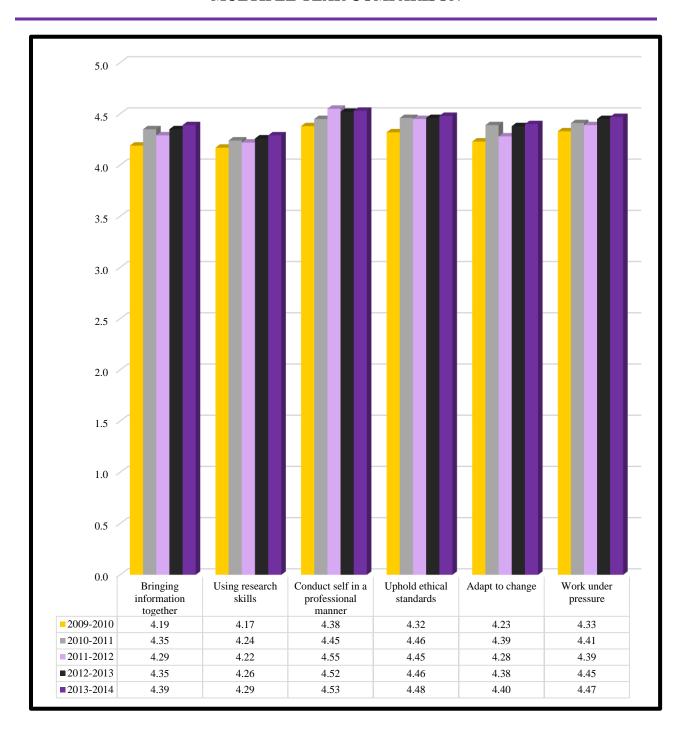
College Summary of Results - College of Social & Behavioral Science

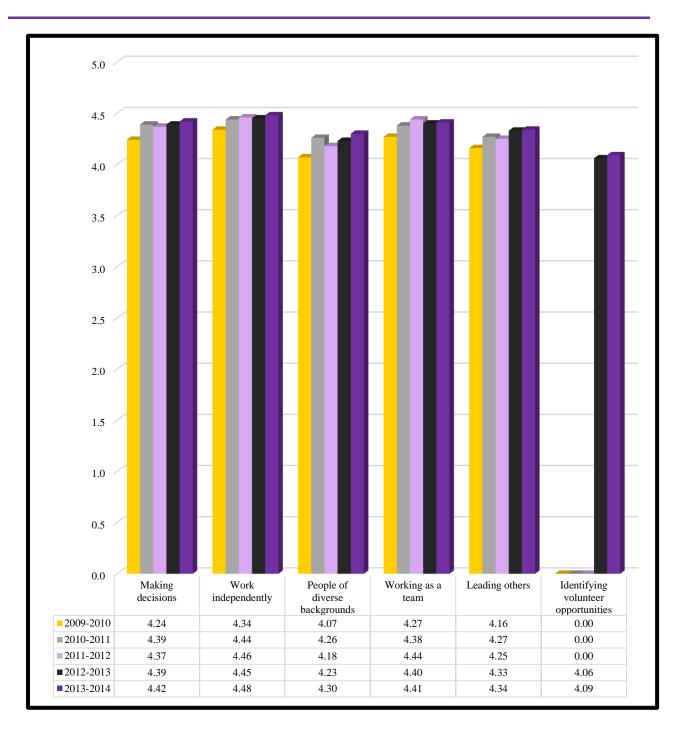
Not Sure	Strongly Disagree	D	isagree		Agree	St	rongly Agree
Most of my cour	ses were intellectually den	nandina	30.0%		63.0%		32.5%
	ors were intellectually stin	_	4.2%	53,3%	03.0 /0	41	9%
Ĭ	d subject matter from oth	Ö	7.2%	54.5%			7.9%
_	nce was cumulative across		7.4 70	50.9%		44.6	
			2 50/				
	rience made me a lifelong		3. <mark>5%</mark>	50.7%		44.1	
	alued high academic achie		7.3 <mark>%</mark>	53.8%	0		7.8%
1	lity of teaching at UNI is e		4.2%	51.0%		43.0	
	ere available when I want		5.3 <mark>%</mark>	48.4%		44.2	
	y of most LAC classes is e		11.99		55.1%		24.2%
	most LAC courses are ve	-		5.1%	49.8%		23.2%
	NI were intellectually den	J		6%	50.9%		25.6%
The overall quality o	of teaching in the LAC is e	excellent.	9.5%	2∕₀	53.3%		26.7%
LAC has been a	n important part of my ed	lucation.	11.2	2% <mark> </mark>	48.8%		28.8%
Faculty were committe	d to advancing student's l	earning.		49.6%		47.59	%
A faculty member sh	owed an interest in my ed	lucation.	3	37.0%		60.2%	
I developed a close	e relationship with other s	students.		46.3%		46.0	%
I enga	aged in social activites off	campus.	10.2%	45.69	<mark>/</mark> o	40.	7%
I participated	in university activities on	campus.	18.6%	%	45.6%		30.9%
4	Alcohol abuse is a major p	problem.		34.7%		31.9%	18.9%
Students are to	lerant of people who are d	lifferent.	5.3 <mark>%</mark>	57.0	%	3	33.8%
Sexua	l harassment is a problem	at UNI.		36.8	%	26.3%	17.5%
UNI encourage	es diverse and controversi	ial ideas.	6.7 <mark>%</mark>	55.4	%	3	5.4%
Received a hi	gh quality of education fr	om UNI.		47.4%		49.8%	o
Recommend r	ny major to a prospective	student.		39.3%		54.4%	
Recomm	nend UNI to a prospective	student.		40.7%		54.7%	
	Intend to vo	olunteer.	11.9%	45	3%	38	3.2%
		0	% 10% 2	20% 30% 40	0% 50% 60)% 70% 80	0% 90% 100%

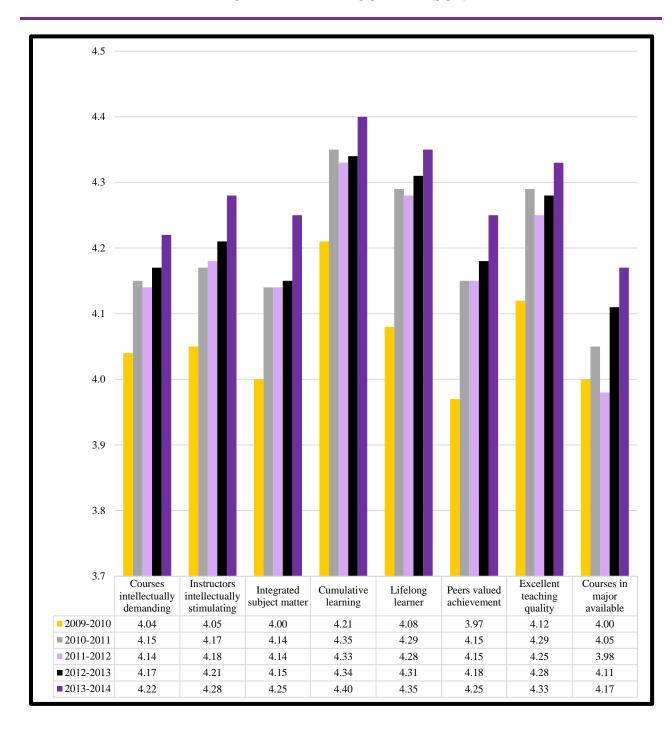
Figure 1.17 - Summary of CSBS students' academic and social environment

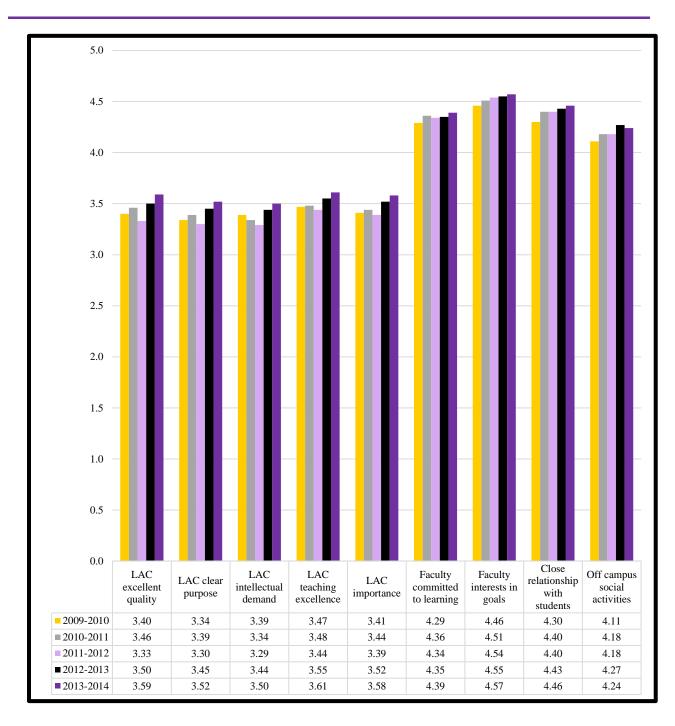


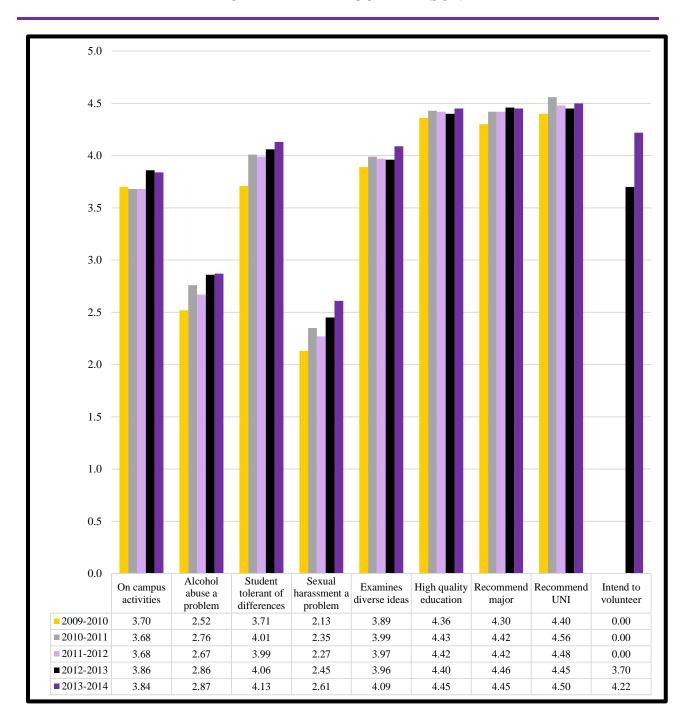












CONGRATULATIONS on your graduation! Your responses to this survey will be used for program improvement and will not be linked in any way to your records. Individual responses to this survey will be confidential. Survey findings will be reported in aggregate only. Please complete all six sections.

Please fill in the response circle completely. Use only <u>black</u> or <u>blue ink</u> or <u>dark pencil</u> to complete the survey.

Section 1: Background Information

Student ID Number						
0	0	0	0	0	0	
1	1	1	1	1	1	
2	2	2	2	2	2	
3	3	3	3	3	3	
4	4	4	4	4	4	
(5)	(5)	(5)	(5)	(5)	(5)	
6	6	6	6	6	6	
7	7	7	7	7	7	
8	8	8	8	8	8	
9	9	9	9	9	9	

Section 2: Plans Following Graduation

What	is MOST LIKELY to be your PRINCIPAL
	y upon graduation?
1	Employment, full-time paid
2	Employment, part-time paid
3	Graduate or professional school, full-time
4	Graduate or professional school, part-time
(5)	Additional undergraduate coursework
6	Military service
7	Volunteer activity (e.g., Peace Corps)
8	Starting or raising a family
9	Other, please specify:

If employed, please pro (individual responses will	ovide the following details: be kept confidential)
Job Title	
Name of Employing Organization	
City	
State	
Annual Salary (\$)	
Start Date	
Is this job in the state of lowa?	If not, would you return to lowa in the future if given the chance?
① Yes ② No	① Yes ② No

Section 3: Plans for Further Education

What a	What are your continuing education plans?					
1	Accepted to a graduate/professional program					
(2)	Currently applying to programs, not yet					
	accepted					
3	Accepted to another undergraduate program					
4	None					
Will yo	u be attending:					
1	Full-time					
2	Part-time					

Further Education Plans (continued)

If pursuing further following details:	education, please provide the
Institution Name	
City	
State	
Area of study	
Intended Degree	
Start Date	

Section 4. Faculty and Staff Recognition

Please list the name(s) of any faculty or staff who have had a positive influence on your development as a student at UNI.	
Please list the name(s) of any high school teacher or counselor who made a difference in	Faculty/Staff Name
your coming to and/or succeeding at UNI.	Teacher(s) / Counselor(s)
	Name of High School

Section 5: Educational Experiences and Skills

Think about your future/career goals. Using the scale on the left, please rate how well UNI has prepared you for	Poor	Fair	Average	poog	Excellent	Can't Evaluate
Speaking effectively	1	2	3	4	(5)	0
Communicating through writing	1	2	3	4	(5)	0
Understanding written communication	1	2	3	4	(5)	0
Listening effectively	1	2	3	4	(5)	0
Using basic computer skills (word processing, spreadsheets, etc.)	1	2	3	4	(5)	0
Making basic calculations and computations	1	2	3	4	(5)	0
Using foreign language skills	1	2	3	4	(5)	0
Planning projects	1	2	3	4	(5)	0
Defining problems	1	2	3	4	(5)	0
Solving problems	1	2	3	4	(5)	0
Learning new things	1	2	3	4	(5)	0
Thinking creatively	1	2	3	4	(5)	0
Bringing information/ideas together from	1	2	3	4	(5)	0
different areas	<u> </u>	(2)	(3)	4)	(3)	U
Using research skills	1	2	3	4	(5)	0
Conducting yourself in a professional manner	1	2	3	4	(5)	0
Upholding ethical standards	1	2	3	4	(5)	0
Adapting to change	1	2	3	4	(5)	0
Working under pressure	1	2	3	4	(5)	0
Making decisions	1	2	3	4	(5)	0
Working independently	1	2	3	4	(5)	0
Working with people of diverse backgrounds	1	2	3	4	(5)	0
Working as a team	1	2	3	4	(5)	0
Leading others	1	2	3	4	(5)	0
Identifying opportunities for volunteering and community service	1	2	3	4	(5)	0

Section 6: Academic and Social Environment

Please indicate the extent to which you agree or disagree with the following statements.	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure
Most of the courses I took at UNI were intellectually demanding.	1	2	3	4	0
Most of my instructors were intellectually stimulating.	1	2	3	4	0
Most of my courses required integration of subject matter from several academic areas.	1	2	3	4	0

Please indicate the extent to which you agree or disagree with the following	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure
statements.					-
My learning experience was cumulative over a	1	2	3	4	0
series of courses.		٩	9	O	
My academic experience at UNI made me	1	2	3	4	(0)
want to be a lifelong learner.		•	•	O	
Most of my student peers valued high	1	2	3	4	0
academic achievement.		0		O	•
The overall quality of teaching at UNI is	1	2	3	4	0
excellent.		0	0	0	0
Most of the courses in my major were readily	1	2	3	4	0
available when I wanted to take them.		O		Ü	Ü
The overall quality of most Liberal Arts Core	1	2	3	4	0
(LAC) classes is excellent.			_	_	
The purposes of most LAC courses are very	1	2	3	4	0
clear. Most of the LAC courses I took at UNI were					
intellectually demanding.	1	2	3	4	0
The overall quality of teaching in the LAC at					
UNI is excellent.	1	2	3	4	0
I believe the LAC has been an important part		_	_	_	_
of my education.	1	2	3	4	0
The faculty I had contact with were					
committed to advancing student learning.	1	2	3	4	0
At least one faculty member showed an active					
interest in my educational/career goals.	1	2	3	4	0
I developed close relationships with other					
students.	1	2	3	4	0
I often engaged in social activities with other		<u> </u>	<u></u>		
students off campus.	1	2	3	4	0
I often participated in University or student		<u> </u>	<u></u>		
sponsored activities on campus.	1	2	3	(4)	0
Alcohol abuse is a major problem among	1	2	3	4	(0)
students at UNI.	<u>(1)</u>	2	(3)	4)	0
Most UNI students are tolerant of people	1	2	3	(4)	(0)
whose lifestyles are different from their own.	<u>(1)</u>	2	(3)	4	lacksquare
Sexual harassment is a problem at UNI.	1	2	3	4	(0)
The UNI community encourages the		O		O	•
examination of diverse and controversial	1	2	3	4	0
ideas.	0	0		O	•
I believe I have received a high quality					
education from UNI.	(1)	2	3	4	0
I would recommend my major to a					
prospective student.	(1)	2	3	(4)	0
I would recommend UNI to a prospective		<u> </u>	<u> </u>		
student.	1	2	3	4	0
Because of my experiences at UNI, I intend to	•				
be involved in volunteer service after	1	2	3	4	0
graduation.					