

**University of Northern Iowa  
Faculty Tenure Report**

**Table 1  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2014**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
<b>Business Administration</b>	5	0	1	0	0	5	0	0	4	3	2	2	0	3	4	5	2	0	6	5	7	54.5	33.3
Accounting	5	0	1	0	0	5	0	0	4	3	2	2	0	3	4	5	2	0	6	5	7	54.5	33.3
Economics	4	0	6	0	0	1	0	0	8	0	2	1	3	0	10	1	0	0	10	1	1	90.9	83.3
Finance	3	0	2	0	0	2	0	0	5	2	0	0	1	0	5	2	0	0	5	2	1	71.4	62.5
Management	6	0	6	0	0	5	0	0	8	3	4	2	2	3	11	5	1	0	12	5	9	70.6	46.2
Marketing	2	0	4	0	0	0	0	0	6	0	0	0	3	0	6	0	0	0	6	0	5	100.0	54.5
Other	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	6	100.0	14.3
<b>College Total</b>	<b>21</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>8</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>6</b>	<b>37</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>40</b>	<b>13</b>	<b>29</b>	<b>75.5</b>	<b>15.9</b>

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
<b>Education</b>	5	0	11	3	1	5	2	0	5	0	14	8	2	3	17	8	2	0	19	8	12	70.4	48.7
Curriculum & Instruction	5	0	11	3	1	5	2	0	5	0	14	8	2	3	17	8	2	0	19	8	12	70.4	48.7
Educational Leadership, Counseling & Postsecondary Edu.	2	0	2	0	0	2	0	0	3	1	1	1	0	0	4	2	0	0	4	2	2	66.7	50.0
Educational Psychology & Foundations	4	0	4	0	2	6	0	0	4	3	6	3	0	2	10	6	0	0	10	6	7	62.5	43.5
School of Health, Physical Education & Leisure Services	10	0	15	0	0	7	1	0	14	4	12	3	3	2	24	7	2	0	26	7	18	78.8	51.0
Special Education	5	0	3	0	0	2	1	0	3	0	6	2	0	0	9	2	0	0	9	2	4	81.8	60.0
Teaching	2	0	0	0	5	1	21	3	7	0	21	4	0	0	25	4	3	0	28	4	13	87.5	62.2
Other	1	0	0	0	1	0	0	0	0	0	2	0	0	0	2	0	0	0	2	0	1	100.0	66.7
<b>College Total</b>	<b>29</b>	<b>0</b>	<b>35</b>	<b>3</b>	<b>9</b>	<b>23</b>	<b>25</b>	<b>3</b>	<b>36</b>	<b>8</b>	<b>62</b>	<b>21</b>	<b>5</b>	<b>7</b>	<b>91</b>	<b>29</b>	<b>7</b>	<b>0</b>	<b>98</b>	<b>29</b>	<b>57</b>	<b>77.2</b>	<b>53.3</b>

**University of Northern Iowa  
Faculty Tenure Report**

**Table 1 (Cont.)  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2014**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
Humanities, Arts and Sciences	9	0	2	0	0	3	0	0	8	1	3	2	1	0	11	3	0	0	11	3	4	78.6	61.1
Art	9	0	2	0	0	3	0	0	8	1	3	2	1	0	11	3	0	0	11	3	4	78.6	61.1
Biology	10	0	9	0	0	6	0	0	17	3	2	3	1	2	19	6	0	0	19	6	8	76.0	57.6
Chemistry & Biochemistry	6	0	4	0	0	5	0	0	8	3	2	2	2	0	10	5	0	0	10	5	2	66.7	58.8
Communication Sciences and Disorders	3	0	5	0	0	1	0	0	4	0	4	1	0	0	8	1	0	0	8	1	8	88.9	47.1
Communication Studies	8	0	10	1	0	6	0	0	6	5	12	2	4	0	15	7	3	0	18	7	15	72.0	45.0
Computer Science	1	0	6	0	0	1	0	0	7	0	0	1	1	0	7	1	0	0	7	1	0	87.5	87.5
Earth Science	4	0	1	0	0	3	0	0	4	1	1	2	1	1	5	3	0	0	5	3	2	62.5	50.0
Technology	6	0	5	0	0	4	0	1	9	4	2	1	6	2	10	5	1	0	11	5	7	68.8	47.8
Languages & Literatures	12	0	17	0	1	6	1	0	15	0	16	6	7	0	30	6	1	0	31	6	17	83.8	57.4
Mathematics	7	0	11	0	1	7	0	0	13	3	6	4	7	0	18	7	1	0	19	7	7	73.1	57.6
Philosophy & Religion	2	0	7	0	0	2	0	0	6	1	3	1	1	1	7	2	2	0	9	2	4	81.8	60.0
Physics	3	0	2	0	0	4	0	0	5	3	0	1	2	1	4	4	1	0	5	4	3	55.6	41.7
School of Music	13	0	13	0	0	9	1	0	17	3	10	6	2	1	27	9	0	0	27	9	20	75.0	48.2
Theatre	3	0	6	0	0	2	0	0	6	1	3	1	0	0	8	2	1	0	9	2	5	81.8	56.3
Other	5	0	0	0	0	0	0	0	3	0	2	0	1	0	4	0	1	0	5	0	2	100.0	71.4
<b>College Total</b>	<b>92</b>	<b>0</b>	<b>98</b>	<b>1</b>	<b>2</b>	<b>59</b>	<b>2</b>	<b>1</b>	<b>128</b>	<b>28</b>	<b>66</b>	<b>33</b>	<b>36</b>	<b>8</b>	<b>183</b>	<b>61</b>	<b>11</b>	<b>0</b>	<b>194</b>	<b>61</b>	<b>104</b>	<b>76.1</b>	<b>54.0</b>

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**Table 1 (Cont.)  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2014**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
	<b>Social and Behavioral Sciences</b>																						
Geography	4	0	4	0	0	1	0	0	7	0	1	1	1	1	8	1	0	0	8	1	4	88.9	61.5
History	11	0	11	0	0	3	0	0	15	2	7	1	1	1	20	3	2	0	22	3	3	88.0	78.6
Political Science	1	0	7	0	0	4	0	0	5	2	3	2	2	0	8	4	0	0	8	4	4	66.7	50.0
Psychology	12	0	2	0	0	3	0	0	8	1	6	2	0	1	14	3	0	0	14	3	3	82.4	70.0
School of Applied Human Sciences	2	0	7	0	0	4	0	0	5	1	4	3	2	0	9	4	0	0	9	4	12	69.2	36.0
Social Work	4	0	4	1	0	2	0	0	3	1	5	2	0	2	7	3	1	0	8	3	5	72.7	50.0
Sociology, Anthropology, & Criminology	7	0	8	0	0	5	0	0	8	2	7	3	2	2	14	5	1	0	15	5	5	75.0	60.0
Other	1	0	1	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	0	100.0	100.0
<b>College Total</b>	<b>42</b>	<b>0</b>	<b>44</b>	<b>1</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>9</b>	<b>34</b>	<b>14</b>	<b>8</b>	<b>7</b>	<b>82</b>	<b>23</b>	<b>4</b>	<b>0</b>	<b>86</b>	<b>23</b>	<b>36</b>	<b>78.9</b>	<b>59.3</b>

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
	<b>Total</b>																						
Library	2	0	11	0	0	4	0	0	7	0	6	4	0	1	12	4	1	0	13	4	0	76.5	76.5
Other	3	0	3	0	1	0	0	0	2	0	5	0	1	0	7	0	0	0	7	0	19	100.0	26.9
<b>Total</b>	<b>5</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>11</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>19</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>20</b>	<b>4</b>	<b>19</b>	<b>83.3</b>	<b>46.5</b>

<b>UNIVERSITY TOTAL Fall 2014</b>	<b>189</b>	<b>0</b>	<b>210</b>	<b>5</b>	<b>12</b>	<b>121</b>	<b>27</b>	<b>4</b>	<b>256</b>	<b>53</b>	<b>182</b>	<b>77</b>	<b>59</b>	<b>29</b>	<b>412</b>	<b>130</b>	<b>26</b>	<b>0</b>	<b>438</b>	<b>130</b>	<b>245</b>	<b>77.1</b>	<b>53.9</b>
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Report Prepared by CIO's Office and Institutional Research

**University of Northern Iowa**  
**Faculty Tenure Report**

**Table 2**  
**Faculty Not on Tenure Track**  
**University of Northern Iowa: Fall 2014**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Accounting	4	3	0	5	2	1	3	4	7
Economics	0	1	0	1	0	0	1	0	1
Finance	0	1	0	0	1	0	1	0	1
Management	5	3	1	5	4	0	4	5	9
Marketing	2	2	1	3	2	0	3	2	5
Other	6	0	0	1	5	3	0	6	6
<b>College Total</b>	<b>17</b>	<b>10</b>	<b>2</b>	<b>15</b>	<b>14</b>	<b>4</b>	<b>12</b>	<b>17</b>	<b>29</b>

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Curriculum & Instruction	8	1	3	1	11	1	4	8	12
Educational Leadership, Counseling & Postsecondary	0	2	0	0	2	1	1	1	2
Educational Psychology & Foundations	6	1	0	4	3	0	1	6	7
School of Health, Physical Education & Leisure Services	12	1	5	6	12	0	9	9	18
Special Education	4	0	0	1	3	1	0	4	4
Teaching	8	1	4	4	9	0	9	4	13
Other	1	0	0	1	0	1	1	0	1
<b>College Total</b>	<b>39</b>	<b>6</b>	<b>12</b>	<b>17</b>	<b>40</b>	<b>4</b>	<b>25</b>	<b>32</b>	<b>57</b>

**University of Northern Iowa  
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**Table 2 (Cont.)  
Faculty Not on Tenure Track  
University of Northern Iowa: Fall 2014**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Art	4	0	0		1	3	1	3	1	4
Biology	6	2	0		0	8	2	2	6	8
Chemistry & Biochemistry	0	0	2		0	2	1	2	0	2
Communication Sciences and Disorders	7	0	1		0	8	0	1	7	8
Communication Studies	11	3	1		7	8	3	9	6	15
Computer Science	0	0	0		0	0	0	0	0	0
Earth Science	2	0	0		2	0	0	0	2	2
Technology	6	1	0		6	1	1	2	5	7
Languages & Literatures	14	0	3		5	12	4	4	13	17
Mathematics	7	0	0		2	5	0	0	7	7
Philosophy & Religion	4	0	0		2	2	0	0	4	4
Physics	3	0	0		2	1	1	1	2	3
School of Music	18	0	2		11	9	3	4	16	20
Theatre	5	0	0		1	4	0	0	5	5
Other	1	1	0		0	2	0	1	1	2
<b>College Total</b>	<b>88</b>	<b>7</b>	<b>9</b>		<b>39</b>	<b>65</b>	<b>16</b>	<b>29</b>	<b>75</b>	<b>104</b>

**University of Northern Iowa  
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**Table 2 (Cont.)  
Faculty Not on Tenure Track  
University of Northern Iowa: Fall 2014**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Geography	4	0	0	3	1	0	0	4	4
History	3	0	0	1	2	0	0	3	3
Political Science	4	0	0	4	0	0	1	3	4
Psychology	3	0	0	0	3	0	1	2	3
School of Applied Human Sciences	11	1	0	0	12	0	1	11	12
Social Work	5	0	0	1	4	0	1	4	5
Sociology, Anthropology, & Criminology	5	0	0	1	4	0	0	5	5
Other	0	0	0	0	0	0	0	0	0
<b>College Total</b>	<b>35</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>26</b>	<b>0</b>	<b>4</b>	<b>32</b>	<b>36</b>

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Library	0	0	0	0	0	0	0	0	0
Other	19	0	0	10	9	0	0	19	19
<b>Total</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>19</b>
<b>UNIVERSITY TOTAL</b>	<b>198</b>	<b>24</b>	<b>23</b>	<b>91</b>	<b>154</b>	<b>24</b>	<b>70</b>	<b>175</b>	<b>245</b>

**University of Northern Iowa  
Faculty Tenure Report**

**Table 3  
Faculty by Tenure Status and Rank  
University of Northern Iowa: Fall 2014**

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
			Adjunct/ Temporary	Visiting/ Term	Other			
Professor	189	0	2	0	0	191	100.0	99.0
Associate Professor	210	5	2	0	0	217	97.7	96.8
Assistant Professor	12	121	0	1	0	134	9.0	9.0
Instructor	27	4	192	23	23	269	87.1	10.0
Lecturer/Other	0	0	2	0	0	2	0.0	0.0
<b>University Total</b>	<b>438</b>	<b>130</b>	<b>198</b>	<b>24</b>	<b>23</b>	<b>813</b>	<b>77.1</b>	<b>53.9</b>

\*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

**University of Northern Iowa  
Faculty Tenure Report**

**Table 4  
Faculty by Gender and Ethnic Group  
University of Northern Iowa: Fall 2014**

<b>Faculty Gender and Ethnic Group</b>	American Indian Alaska Native	Asian	Black/African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	Two or More Races (Not Hispanic or Latino)	White or Caucasian
Male	0	29	12	10	0	5	356
Female	1	29	11	11	1	3	345
<b>University Total</b>	<b>1</b>	<b>58</b>	<b>23</b>	<b>21</b>	<b>1</b>	<b>8</b>	<b>701</b>



**University of Northern Iowa  
Faculty Tenure Report**

**Table 5  
Peer Institutional Data: Fall 2013**

<b>University</b>	<b>Tenured</b>	<b>Total all faculty*</b>	<b>Percent tenured</b>
University of Wisconsin, Eau Claire	210	372	56.5%
Northern Arizona University, Flagstaff	433	726	59.6%
Indiana State University, Terre Haute	220	368	59.8%
University of Minnesota, Duluth	246	396	62.1%
Illinois State University, Normal	496	720	68.9%
Central Michigan University, Mt. Pleasant	449	613	73.2%
California State University, Fresno	370	497	74.4%
University of North Texas, Denton	586	769	76.2%
University of Northern Iowa, Cedar Falls	373	487	76.6%
University of North Carolina, Greensboro	419	542	77.3%
Ohio University, Athens	511	660	77.4%

Source: AAUP, Academe, 2014

\* Full Time faculty only, excludes Instructors